



A. N. Other 17/04/2019

## LEADERSHIP STYLE FEEDBACK REPORT

**Leadership Style is a leader's style of providing direction, implementing plans, and motivating people to achieve pre-determined, worthwhile objectives.**

The leadership style analysis was developed following research targeted specifically at discovering the outstanding qualities that are evident in leaders who consistently demonstrate an ability to develop high achieving teams and progress individuals to their peak performance.

Leadership style analysis is a very basic analysis of junior management's most likely response when placed in a position that requires them operate in seven of the most common requirements of leaders:

- Delegation of responsibilities
- Supervision
- Decision making
- Providing feedback on performance
- Interaction with the group
- Employee initiative
- Motivation of staff

An awareness of the strengths and weaknesses in the individual's Leadership style is critical in developing high performance teams. The response to the analysis is shown in the chart below in 4 basic leadership styles with a rating describing the individual's predominant Leadership style.

The higher the rating in individual sections then the more likely the individual is to consistently display the Leadership style.



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It's natural for each individual leader to display some or all of the characteristics of each leadership style at any given point during the working day. However, there is often one particular leadership style that is more dominant than any other. An awareness of the strengths and weaknesses in the individual's Leadership style is critical in developing high performance teams.

Each leadership style has its percentage of success depending upon the circumstances at the time; however, there is often one particular leadership style that is more dominant than any other.

**This is classified as the DOMINANT STYLE**